



**MANAGER
SECURITY**

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**MANAGER
SECURITY**

**FREEDOM
COMES
WITH OUR
SECURITY**





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CEO MESSAGE:

I am honored to be writing this message as a Chief Executive Officer on behalf of Manager Security company to our valued client's. Security has emerged as a challenge for Government Sector, Oil and Gas Industry, Organization's, Shopping Mall, Business Enterprises and Individuals due to variety of reasons in Kurdistan region of Iraq.

Manager Security is motivated by its core value to be catalyst in creating an enabling environment for all sector as well for individuals so that they can pursue their respective endeavors in a safe, peaceful and tranquil environment.

We have a highly experienced team of security professionals who implement their respective security related competencies by offering sound security solutions to our valued clients.

Our team of security professionals includes experienced former armed forces officers and international security specialist, who assist our valued Clients in meeting security challenges through risk assessments, hazard identifications, and threat evaluations.

We also have value added services for our Clients which include CCTV, Executive close protection.

Manager Security provides number of efficient and dependable security services to the entire satisfaction of our valued clients with utmost efficiency and high quality.

Client satisfaction is one of our core values as a company.



Redeer waisi
Chief Executive Officer



ABOUT MANAGER SECURITY:

Manager Security is a Kurdistan Region of Iraq based security company that was founded in 2014. Our original goal was addressing the unmet security needs of Oil & Gas Industry, Organization, Governments, Commercial, Residential, Institutional and Mobile Escorts who recognize that today's security needs cannot be met by traditional 'rent-a-guard' services. We use proven strategies to design reliable security programs tailored to meet the needs of specific individuals, groups, companies, and/or locations.

In 2014, Manager Security entered into a partnership with the US-based Reed, Inc. to expand our current operations in Kurdistan to include advanced security and surveillance capabilities. Our past performance and local experience, combined with Reed's security expertise and global network of partners, gives Manager Security a competitive advantage in providing world-class solutions to our customers.

We take pride in our evaluation and implementation process, as well as our ability to respond to continuously changing needs as they arise.

Our goal is to not only meet the objectives but also to exceed your expectations.



OUR MISSION:

WE BELIEVE that real security challenges require real security solutions by competent professionals. We provide security Guards and Site Security Supervisor's to help our clients to meet their obligation to create a safe, secure environment.

WE BELIEVE that we are the right company for you. When you are ready to explore the differences between security services by "an ordinary security company" and security services by Manager Security, we will be there to face your challenges and provide a security solution that is right for you. We are confident that we will both meet and exceed your expectations.



OUR VALUES:



- We are committed to long term partnerships achieved by building relationships with our clients.
- We believe in high standards and integrity.
- We are committed to our partnerships and mutual return on investments
- We believe that the continued delivery of effective security services should be assured through security risk management principles, continued involvement of our stakeholders and understanding the unique requirements of our customers.

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SERVICES

01. SECURITY GUARDS (ARMED & UNARMED):

Manager Security offers both armed and unarmed security guard services. Available 24/7, you will find our carefully recruited security officers to be professional, responsive, and reliable. We will work with you to determine the appropriate level of protection, understanding that each client's situation is unique and can change at any time.

All of our security officers must pass a background investigation that includes criminal, credit, and reference checks and drug screening. They must be of sound character, demonstrate good judgement, and present a neat and professional appearance.

We hold our armed security officers to the highest level of standards. These officers must possess a minimum of two years security experience and successfully complete a firearms re-qualification program every six months. They are also required to demonstrate knowledge of their legal authority and the limitations of an armed security officer.

Additionally, Manager Security officers are trained in the de-escalation of force, including how to take a non-violent approach using verbal skills to handle violent or potential violent situations.

Their duties on behalf of clients typically include:

- Safe-guarding the personnel, guests, visitors, and property
- Conducting roving and stationary tours
- Communicating with and providing assistance to the public
- Preparing reports and daily logs
- Rendering assistance as necessary



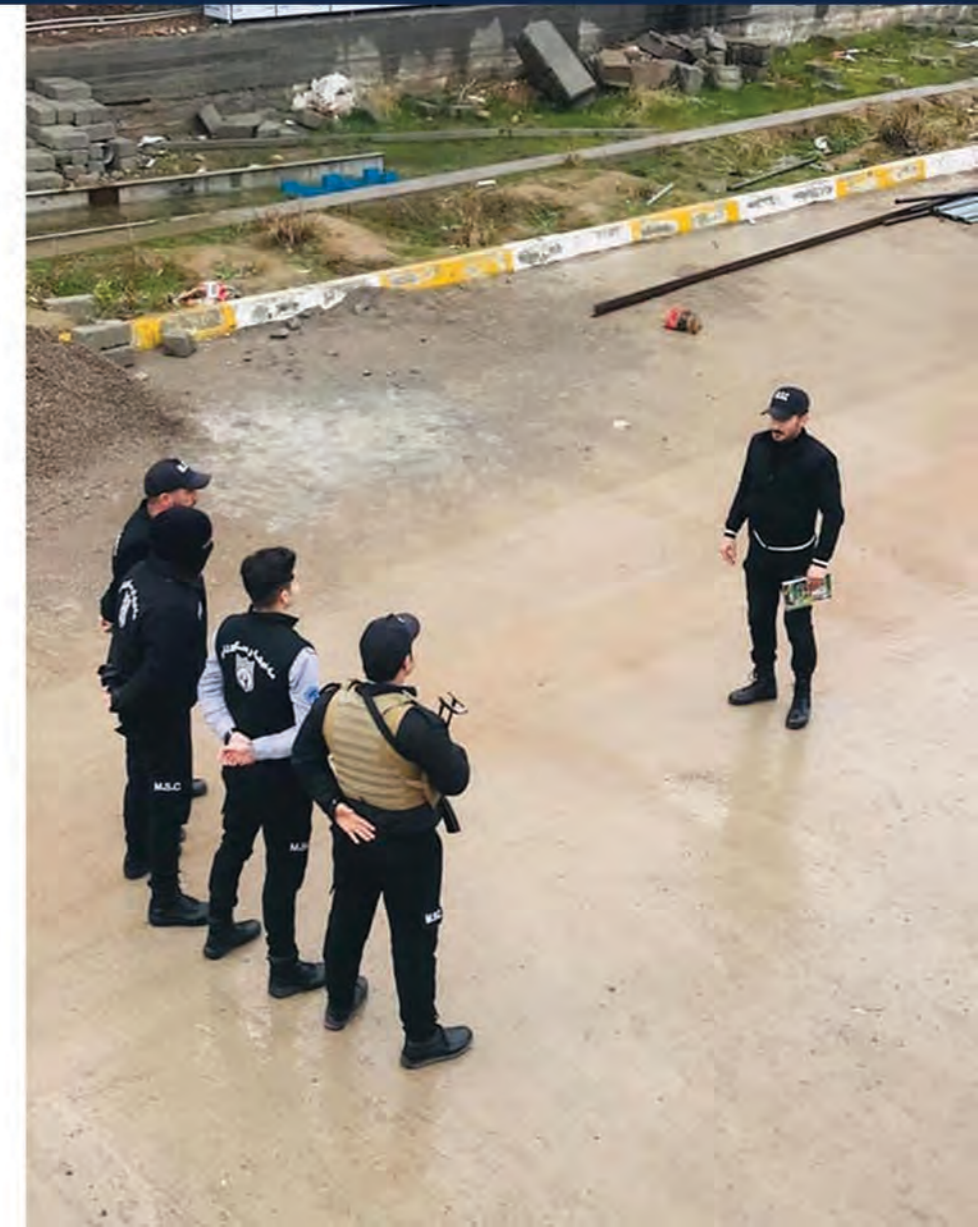
02. PERSONNEL TRANSPORTATION SERVICES:

Manager Security Personnel Transportation Services is the provision of safe, secure and efficient services in support of traveling executives and their staff. This service is delivered by vetted professional PSD drivers utilizing a fleet of safety checked vehicles dedicated to the specific task.

Manager Security personnel are professionals. Each person is licensed and trained to their Iraqi legal standards as a minimum. The majority of our PSD drivers and Close Protection Officers (CPOs) are ex Law Enforcement, or from an Armed Forces background.

By utilizing Manager Security, you are reducing potential exposure to risks and hazards present when conducting business travel. Traveling executives are at greatest risk when in transit to and from for specific locations.

Use of Manager Security Services minimizes the risk and exposure to non-criminal incidents (such as road traffic accidents, vehicle failure, and poor route selection) as well as dangerous scenarios such as Terrorist Activities, Theft, Kidnap, Armed robbery, Assault and other traumatic events.



03. SECURITY MANAGEMENT SERVICES:



Security Management Services brings its wealth of experience to every job and a highly motivated team of professionals who are trained to take care of it all. Our systems, from management to our guards on the ground, have been perfected to be robust and reliable. With strong leadership and a lifelong commitment to the business of security, Security Management Services aims to be the right choice for you.

Unlike other security companies, supervision of Security Management Services personnel is carried out by managers who take a hands-on approach to looking after you and your site. They conduct regular site visits and are on call 24 hours a day, 365 days a year and can be contacted at any time via our watchkeeper facilities.

On award of contract, Security Management Services will appoint a dedicated Project Supervisor, who will ensure that the service you receive is always of the highest quality and to your satisfaction. Operation Manager will hold regular meetings with you to discuss contract progress, site updates and any new requirements. They will also provide ongoing information, advice and support.

It is because of this executive level of involvement that we are able to monitor the ever-changing needs of our Clients, whilst at the same time keeping a close eye on the performance level and discipline of our workforce. This allows us to deliver exceptional customer service, build a successful working relationship and ensure the smooth and efficient running of security on your site.





04. SECURITY TRAINING SERVICES:

Manager Security provides training to new and existing security guards, Supervisor and Management Employee's that are tailored to their expertise, the threats and risks their company or facility faces and the needs and circumstances of the company. The training is typically preceded by a review of the operation in question, an analysis of threats, and interviews with security professionals and operational management.

Manager security manager training can include the following components:

- Basic threat and risk analysis
- Risk management and mitigation strategies
- Preparation and implementation of security plans
- Basics of security methodologies (concentric layers of protection, use of personnel, processes and technology, information security) and references for further study

Specific skills relevant to the trainees. This may include:

- Basics of procurement and contracting of services
- Incident response and crisis management
- Communication skills
- Defensive driving
- Hostile environment training
- Selection, training and supervision of security personnel
- Methods of security intelligence gathering and preparation
- Interaction with local authorities
- Governance issues, such as code of conduct, local regulation, international principles
- Detecting hostile or suspicious activity in the workplace
- Implementation and training of Emergency Action Plan (EAP)
- Occupational Safety and Health Administration (OSHA) required safety and health standards training



05. K9 SERVICES:

Manager Security K9 Services is a premium provider of fast response Explosive Detection Dog Teams (EDDTs). Our world-class, highly trained dogs confirm or rule out the presence of hazardous explosive materials and enable your usual activities to continue with minimal or no interruption.

Our dog teams provide a prompt and specialized response to bomb threats and other dangerous items that may present a threat to clients' assets and lives. Unlike traditional guard dogs, K9 dogs are gentle, intelligent and non-threatening in nature.



QUALITY:

Our Quality Program ensures that the K9 teams continue to maintain the highest standards throughout the course of a contract. This includes monthly training reports, quarterly field assessments by a supervisor, after action/incident report documentation and 12-month re-certification. Training is conducted with the EDDs on a daily basis which is recorded and submitted monthly to management.

The areas that our teams work in includes:

- Explosive detection
- Search & rescue
- Patrol/tracking (K9 Protection)

06. MOBILE ESCORTS:

Mobile Escort teams help our clients and projects to control ad hoc security situations in an unreliable security environment. These teams can be deployed and withdrawn if and when necessary. There are highly cost-effective tools to meet fluctuations in the security threats and risks to provide temporary solutions. Manager Security to protect personnel and property during movement provides Mobile Escort Teams who provide service excellence.

This includes mobile escort services to ensure asset protection of clients between destinations at all times. The mobile roving teams act like a security escort, comprised of fully trained security staff and PSD drivers equipped with firearms, telecommunication equipment offered by the Manager Security and are capable of reaching any point in their area of responsibility. These teams also keep a vigil on the premises where static services are provided within their area of responsibility.

Manager Security Operate a fleet of Soft skin 4X4 SUVs and armored B6 SUVs, providing secure transport relevant to the environment and specific to our clients' requirements. Our operations room provides journey management, location tracking and incident response for all mobile security teams through a multi-layered physical communications infrastructure. Our Fleet is constantly monitored using a portable tracking system VHF radio, satellite and GSM Capabilities.



07. CASH -IN-TRANSIT SERVICES:

Manager Security cash in transit services include the secure collection, transportation and processing of cash and other valuables for our clients. We comply with all aspects of the Code of Practice; we will perform a risk assessment of each site to ensure the cash arrives to the client without any incident.

Manager Security constantly monitored by our watchkeeper room through GPS tracking.



OUR TEAM:

Redeer Waisi CEO	Mohamed Raffi Administrative Ops. Manager	Mirkhan Hassan HR Manager
Sarmand Security Specialist	Jalil Mustafa Ahmed Account Manager	Bnar Sherdl Bakr Ast. HR Manager
Ari Ast. Ops. Manager	Santhosh Cashier	Raad Training Officer



MNR CERTIFICATE:

ISO CERTIFICATE (9001:2015):



Ministry of Natural Resources
Oilfield Service Company Registration & AVL Listing System
Registration Licence

The Ministry of Natural Resources ("MNR") of the Kurdistan Regional Government ("Licensor") hereby issues an Oilfield Service Company ("OSC") Registration Licence ("Licence") to:

_____ ("Licensee")
Manager Security

The Licensee has satisfied the MNR OSC Registration & AVL Listing System General Registration Standard (as prescribed in Ministerial Instruction No.1 of 2016 ("Ministerial Instructions")).

By issuing this Licence, the Licensor permits the Licensee to provide certain services to the MNR, Petroleum Companies, Refinery Operators, Pipeline Operators, Oil Trading & Transportation Companies and other OSCs in the Kurdistan Region of Iraq, as defined by those Approved Vendor Lists ("AVLs") that the Licensee is listed on, and in accordance with the terms and conditions the Licensee has agreed to.

Date of Issuance: 30-March-2021
Date of Expiry: 29-March-2022
Registration No. 100790


Signature of MNR Authorised Person





Certificate of Registration

This certificate has been awarded to

Manager Security Company
Golan Street, Park View B3, 5th Floor, Room No.14, Erbil, Kurdistan, Iraq

In recognition of the organization's Quality Management System which complies with

ISO 9001:2015

The scope of activities covered by this certificate is defined below

Provision of Personnel Transportation Services, Explosive Detection dogs Supply & Services, Security Management Services, Security Training Services, Static Guard Supply and Services, Armored Vehicle Maintenance, Access Control Services, Cash in transport, CCTV Surveillance Services.

Certificate Number:	Date of Issue: (Original)	Date of Issue:
104471/BI/0001/UK/En	27 December 2018	27 December 2018
Issue No:	Expiry Date:	
1	28 December 2021	

Issued by:  On behalf of the Schemes Manager

ISO CERTIFICATE (14001:2015):



Certificate of Registration

This certificate has been awarded to

Manager Security Company

Golan Street, Park View B3, 5th Floor, Room No. 14, Erbil, Kurdistan, Iraq

in recognition of the organization's Environmental Management System which complies with

ISO 14001:2015

The scope of activities covered by this certificate is defined below

Provision of Personnel Transportation Services, Explosive Detection dogs Supply & Services, Security Management Services, Security Training Services, Static Guard Supply and Services, Armored Vehicle Maintenance, Access Control Services, Cash in transport, CCTV Surveillance Services.

Certificate Number: 104471/A/0001/UK/En
Date of Issue: (Original) 26 December 2018
Date of Issue: 26 December 2018
Issue No: 1
Expiry Date: 25 December 2021

Issued by: [Signature] On behalf of the Schemes Manager



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ISO CERTIFICATE (45001:2018):



Certificate of Registration

This certificate has been awarded to

Manager Security Company

Golan Street, Park View B3, 5th Floor, Room No. 14, Erbil, Kurdistan, Iraq

in recognition of the organization's Health & Safety Management System which complies with

ISO 45001:2018

The scope of activities covered by this certificate is defined below

Provision of Personnel Transportation Services, Explosive Detection dogs Supply & Services, Security Management Services, Security Training Services, Static Guard Supply and Services, Armored Vehicle Maintenance, Access Control Services, Cash in transport, CCTV Surveillance Services.

Certificate Number: 104471/C/0001/UK/En
Date of Issue: (Original) 22 January 2019
Date of Issue: 22 January 2019
Issue No: 1
Expiry Date: 21 January 2022

Issued by: [Signature] On behalf of the Schemes Manager



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OUR CLIENTS:

